

INDEFINITE-TERM CONTRACT

		CONTRACT CODE
<input type="checkbox"/>	FULL TIME	<input type="text"/>
<input type="checkbox"/>	PART TIME	<input type="text"/>

COMPANY INFORMATION

TAX ID		
MR/MRS	ID NUM	COMPANY POSITION (1)
COMPANY'S NAME		ADDRESS
COUNTRY	TOWN	POSTAL CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>

SOCIAL SECURITY CONTRIBUTION ACCOUNT DETAILS

REGIME	PROV. COD.	NUMBER	CONTR. DIG.	COMPANY PURPOSE	CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

WORKPLACE DETAILS

COUNTRY	CITY
<input type="text"/>	<input type="text"/>

WORKER DETAILS

MR/MRS	ID NUMBER	DATE OF BIRTH
SOCIAL SECURITY NUMBER	CUALIFICATION	NATIONALITY
<input type="text"/>	<input type="text"/>	<input type="text"/>
DOMICILE TOWN	DOMICILE COUNTRY	CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>

(Where appropriate) With the legal assistance of Mr/Mrs
with ID number acting as (2)

DECLARE

Both parties recognize each other the capacity to enter into this labour contract (hereinafter referred to as 'Contract'), and commit themselves to abide by the following:

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CLAUSES

FIRST.- The worker shall provide his services as (3), included in the occupational category of, carrying out the duties (3), in accordance with the current job classification system of the company, and in the workplace located in (address, city)

SECOND.- The work shall be considered:

- Full time:** the hours of work shall be per week, from to hours, with the hours of rest established legally or in the applicable collective agreement.
- Part time:** the ordinary hours of work shall be hours per day, per week, per month, per year, being this time less than:
 - A full time employee hours of work
 - The full time hours of work set out in the applicable collective agreement
 - The hours of work legally set out
 Which are hours (4)

The working hours distribution shall be

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In case part time contract, please mark whether the employment implies a permanent intermittent or seasonal position (carried out on same certain dates and with respect to the ordinary company volume of activity) or not. YES NO

THIRD.- In case part time contract of employment, mark whether parties to the contract have agreed additional hours of work or not (5). YES NO

FORTH.- The employment shall commence on, shall continue for an INDEFINITE term, and the parties hereto agree an initial probationary period of (6).

FIFTH.- Mark whether this agreement shall be considered a replacement contract or not, attaching the relevant contractual terms and conditions in case YES is selected. YES NO

SIXTH.- The worker shall be paid a total wage of euro (7), including the following payment items (8)

SEVENTH.- Annual paid leave shall be days (9).

EIGHT.- Terms and conditions not provided for in this employment contract will be ruled by the provisions established in the Workers' Statute, approved by the Royal Legislative Decree 1/1995 of 24th March (Official State Gazette of 29th March) and in the applicable Collective Agreement.

NINTH.- The terms and conditions herein established shall be filled to the Public Employment Service located in within ten days after its agreement (10).

ADDITIONAL CLAUSES

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.....

This contract is signed in triplicate by its parties in the place and date indicated below.

.... th ... of

WORKER

EMPLOYER/COMPANY'S
REPRESENTATIVE

WORKER'S LEGAL
REPRESENTATIVE

- 1) Director, Manager etc.
- 2) Father, mother, guardian/institution in charge of the worker.
- 3) Describe position. Duties might entail all or part of the ones concerning the occupational category in which the employment is included.
- 4) Number of hours.
- 5) Mark appropriate and attach conditions if overtime agreed.
- 6) In all cases, provisions set out in article 14.1 of the Consolidated Text of the Law on the Workers' Statute approved by Royal Legislative Decree 1/1995 of 24th March (Official State Gazette of 29th March), shall be granted.
- 7) Daily, weekly or monthly.
- 8) Basic pay, allowances, bonuses.
- 9) At least 30 calendar days per year.
- 10) Data Protection: all information and personal details appearing herein, shall be protected under Organic Law 15/1999 of 13th December on the Protection of Personal Data (Official State Gazette of 14th December).



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