

REPLACEMENT CONTRACT

		CONTRACT CODE
<input type="checkbox"/>	FULL TIME	<input type="text"/> <input type="text"/> <input type="text"/>
<input type="checkbox"/>	PART TIME	<input type="text"/> <input type="text"/> <input type="text"/>

COMPANY INFORMATION

TAX ID		
MR/MRS	ID NUM	COMPANY POSITION (1)
COMPANY'S NAME		ADDRESS
COUNTRY	TOWN	POSTAL CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>

SOCIAL SECURITY CONTRIBUTION ACCOUNT DETAILS

REGIME	PROV. COD.	NUMBER	CONTR. DIG.	COMPANY PURPOSE	CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

WORKPLACE DETAILS

COUNTRY	CITY
<input type="text"/>	<input type="text"/>

WORKER DETAILS

MR/MRS	ID NUMBER	DATE OF BIRTH
SOCIAL SECURITY NUMBER	CUALIFICATION	CODE
<input type="text"/>	<input type="text"/>	<input type="text"/>
DOMICILE TOWN	CODE	DOMICILE COUNTRY
<input type="text"/>	<input type="text"/>	<input type="text"/>

(Where appropriate) With the legal assistance of Mr/Mrs,
with ID number acting as (2)

DECLARE

The worker:

- The worker is unemployed and registered as a claimant in the Public Employment Service of
- The worker has signed a fixed term contract with the company, registered on the Public Employment Service of number on date

The Employer/Company's representative:

That the worker, Mr/Mrs, born on shall provide his services as, in the working place located at (address, city) included in the occupational category of

according to the current job classification system of the company which reduces its working time and wages a percent (3) for having a partial retirement situation ruled by Royal Decree 1.131/2002 of 31st October (Official State Gazette of 27th November), signed on date and until..... the present part-time contract registered to the Public Employment Service located in with number..... on date.....

Both parties recognize each other the capacity to enter into this labour contract (hereinafter referred to as 'Contract'), and commit themselves to abide by the following:

CLAUSES

FIRST.- This contract is formed to replace a worker whose personal and professional data are contained in the declarative part of this contract, providing his services as in the workplace located in (address, city) with the category / level / professional group according to the system in the company

SECOND.- The work shall be considered (5):

- Full time:** the hours of work shall be per week, from to hours, with the hours of rest established legally or in the in the applicable collective agreement.
- Part time:** the ordinary hours of work shall be hours per day, per week, per month, per year, being this time less than (6):
 - A full time worker hours of work
 - The full time hours of work set out in the applicable collective agreement
 - The hours of work legally set out

The working hours distribution shall be

THIRD.- The employment shall commence on (6), shall continue for, and the parties hereto agree an initial probationary period of (7)

FORTH.- The worker shall be paid a total wage of euro (8), including the following payment items (9)

FIFTH.- Annual paid leave shall be days (10).

SIXTH.- On termination of the contract, the worker will be entitled to a compensation equivalent to the proportionate share of the amount corresponding to 8 days of salary per year of service, or the terms and conditions established, if any, in the applicable legislation.

SEVENTH.- Terms and conditions of this employment contract will be ruled by the current legislation and by provisions established in article 12.6 of the Workers' Statute, amended by Law 12/2001 9th of July (Official State Gazette of 10th July) and in the applicable Collective Agreement

EIGHTH.- The terms and conditions herein established shall be filled to the Public Employment Service located in within 10 days after its signing (11).

ADDITIONAL CLAUSES

.....
.....
.....
.....

This contract is signed in triplicate by its parties in the place and date indicated below.

..... th ... of

WORKER

EMPLOYER/COMPANY'S
REPRESENTATIVE

WORKER'S LEGAL
REPRESENTATIVE

- 1) Director, Manager etc.
- 2) Father, mother, guardian/institution in charge of the worker.
- 3) Minimum 25 percent, maximum 85 percent.
- 4) The position of the worker will be the same as the replaced worker.
- 5) Mark with an X the appropriate situation.
- 6) Duration.
- 7) Respecting provisions set out in article 14.1 of the Workers' Statute approved by Royal Legislative Decree 1/1995 of 24th March (Official State Gazette of 29th March).
- 8) Daily, weekly or monthly.
- 9) Basic wage, allowances, bonuses.
- 10) At least 30 calendar days per year.
- 11) Data Protection: all information and personal details appearing herein, shall be protected under Organic Law 15/1999 of 13th December on the Protection of Personal Data (Official State Gazette of 14th December).

ANAVE

ASOCIACIÓN DE NAVIEROS ESPAÑOLES